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Financing of the United Nations Mission in Liberia

Budget for the United Nations Mission in Liberia for the period from 1 July 2005 to 30 June 2006

Report of the Secretary-General

Contents

		Paragraphs	Page
I.	Mandate and planned results	1–6	4
II.	Resource requirements		26
III.	Analysis of variances		29
IV.	Actions to be taken by the General Assembly		33
V.	Summary of follow-up action taken to implement requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions		34
Annex			
	Organization charts		36
	Map		42

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Summary

The present report contains the budget for the United Nations Mission in Liberia (UNMIL) for the period from 1 July 2005 to 30 June 2006, which amounts to $722,753,600 inclusive of budgeted voluntary contributions in kind in the amount of $120,000.

The budget provides for the deployment of 215 military observers, 14,785 military contingents, 1,115 civilian police officers including formed units, 635 international staff, 809 national staff, and 431 United Nations Volunteers.

The total resource requirements for UNMIL for the financial period 1 July 2005 to 30 June 2006 have been linked to the Mission's objective through a number of results-based frameworks, grouped by components: ceasefire, humanitarian and human rights, security reform, peace process, and support. The human resources of the Mission in terms of number of personnel have been attributed to the individual components, with the exception of the Mission's executive direction and management, which can be attributed to the Mission as a whole.

The explanations of variances in resource levels, both human resources and financial resources, have, where applicable, been linked to specific outputs planned by the Mission.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July 2005 to 30 June 2006.)

Category	*Expenditures (2003/04)*	*Apportionment (2004/05)*	*Cost estimates (2005/06)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	269 436.1	414 803.7	372 059.3	(42 744.4)	(10.3)
Civilian personnel	33 596.3	111 208.6	107 918.1	(3 290.5)	(3.0)
Operational costs	245 146.3	295 973.7	242 656.2	(53 317.5)	(18.0)
Gross requirements	**548 178.7**	**821 986.0**	**722 633.6**	**(99 352.4)**	**(12.1)**
Staff assessment income	3 113.1	10 084.9	11 250.7	1 165.8	11.6
Net requirements	**545 065.6**	**811 901.1**	**711 382.9**	**(100 518.2)**	**(12.4)**
Voluntary contributions in kind (budgeted)	100.0	120.0	120.0	—	—
Total requirements	**548 278.7**	**822 106.0**	**722 753.6**	**(99 352.4)**	**(12.1)**

Human resources

	Military observers[a]	Military contingents[a]	Civilian police[a]	Formed police units[a]	International staff	National staff[b]	United Nations Volunteers	Government-provided personnel	Civilian electoral observers	Total
Executive direction and management										
Approved 2004/05	—	—	—	—	11	9	9	—	—	29
Proposed 2005/06	—	—	—	—	12	—	—	—	—	12
Components										
Ceasefire										
Approved 2004/05	215	14 785	—	—	14	1	4	—	—	15 019
Proposed 2005/06	215	14 785	—	—	7	—	—	—	—	15 007
Humanitarian and human rights										
Approved 2004/05	—	—	—	—	65	39	23	—	—	127
Proposed 2005/06	—	—	—	—	76	45	26	—	—	147
Security reform										
Approved 2004/05	—	—	755	360	36	25	10	—	—	1 186
Proposed 2005/06[c]	—	—	875	480	36	25	10	—	—	1 426
Peace process										
Approved 2004/05	—	—	—	—	121	78	194	—	—	393
Proposed 2005/06	—	—	—	—	115	85	197	—	—	397
Support										
Approved 2004/05	—	—	—	—	388	646	191	—	—	1 225
Proposed 2005/06	—	—	—	—	389	654	198	—	—	1 241
Total										
Approved 2004/05	215	14 785	635	480	635	798	431	—	—	17 979
Proposed 2005/06	215	14 785	875	480	635	809	431	—	—	18 230
Net change	—	—	240	—	—	11	—	—	—	251

[a] Represents highest level of authorized/proposed strength.

[b] Includes national officers and national General Service staff.

[c] As of 1 March 2006, the number of civilian police officers will be increased from 635 to 875, and the number of formed police units will be reduced from 480 to 240. The total number of civilian police will remain at the authorized level of 1,115.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

1. The mandate of the United Nations Mission in Liberia (UNMIL) was established by the Security Council in its resolution 1509 (2003) of 19 September 2003. The most recent extension of the mandate was authorized by the Council in its resolution 1561 (2004) of 17 September 2004.

2. The Mission is mandated to help the Security Council achieve an overall objective, namely, to advance the peace process in Liberia.

3. Within this overall objective, the Mission will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are grouped by components: ceasefire, humanitarian and human rights, security reform, peace process, and support.

4. The expected accomplishments would lead to the fulfilment of the Security Council's objective within the lifetime of the Mission and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The human resources of the Mission in terms of the number of personnel have been attributed to the individual components, with the exception of the Mission's executive direction and management, which can be attributed to the Mission as a whole. Variances in the number of personnel, compared to the budget of 2004/05, including reclassifications, have been explained under the respective components.

5. The Mission is organized in four sectors covering 15 counties, with the Mission headquarters located in Monrovia, also covering Sector 1, which encompasses the Greater Monrovia area. Three sector headquarters are established outside Monrovia: Sector 2 covers the counties of Bomi, Grand Cape Mount and Lofa, along Liberia's borders with Sierra Leone and Guinea; Sector 3 covers the counties of Grand Bassa, Bong, and part of Nimba bordering Côte d'Ivoire; and Sector 4 covers the counties of Sinoe, River Cess, Grand Cedeh, Grand Kru and Maryland, along the country's border with Côte d'Ivoire.

Executive direction and management

6. Overall Mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General.

Table 1
Human resources: executive direction and management

	International staff										
	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	*Subtotal*	*National staff*	*United Nations Volunteers*	*Total*
Immediate Office of the Special Representative of the Secretary-General											
Approved 2004/05	1	1	4	1	—	4	—	11	9	9	29
Proposed 2005/06	1	1	4	1	—	5	—	12	—	—	12
Net change	—	—	—	—	—	1	—	1	(9)	(9)	(17)

[a] Includes national officers and national General Service staff.

7. **International staff**: increase of 1 post

The creation of 1 post (P-5), the redeployment of 1 post (General Service (Other level)) from component 1, and the transfer of 1 post (P-4) to component 5 will result in a net increase of 1 post.

One Personnel Conduct Officer (P-5) will be responsible for advising the Special Representative on highly sensitive personnel matters. He/she will be responsible for implementing awareness programmes on United Nations standards of conduct and propose strategies to prevent misconduct by Mission personnel. He/she will be responsible for implementing mechanisms to receive complaints and questions about alleged misconduct of the Mission's military, police and civilian personnel, as well as monitoring and reporting mechanisms on misconduct, and will recommend courses of action on alleged cases of misconduct. One Administrative Assistant post (General Service (Other level)) will be redeployed from the abolished Disarmament, Demobilization, Reintegration, and Rehabilitation Section (see para. 10 below) to provide administrative support to the Personnel Conduct Officer.

With a view to streamlining the Mission's structure and organization, the Integrated Mission Staff Development and Training Centre and its international staff post (1 P-4) will be transferred from the Office of the Special Representative of the Secretary-General to the Office of the Chief of Administrative Services.

8. **National staff**: decrease of 9 posts

Eight national staff posts (2 national officers and 6 national General Service staff) of the Integrated Mission Staff Development and Training Centre will also be transferred from the Office of the Special Representative to the Office of the Chief of Administrative Services, while 1 post (national General Service) will be redeployed to component 4.

9. **United Nations Volunteers**: decrease of 9 posts

Seven United Nations Volunteer posts in the Integrated Mission Staff Development and Training Centre will also be transferred from the Office of the Special Representative to the Office of the Chief of Administrative Services, and 2 posts will be redeployed to component 2.

Component 1: ceasefire

Expected accomplishments	*Indicators of achievement*
1.1 Stable security environment in Liberia	1.1.1 Zero violations of the ceasefire agreement

Outputs

- 2,044,000 foot patrol person days (35 troops per patrol, x 40 patrols per sector, x 4 sectors, x 365 days)
- 584,000 troop-manned observation post person days (10 troops per observation post, x 40 observation posts per sector, x 4 sectors x 365 days)
- 584,000 mobile patrol person days (20 troops per patrol, x 20 patrols per sector, x 4 sectors, x 365 days)
- 438,000 mobile patrol person days to monitor Liberian border for illegal movements of weapons and people (30 troops per patrol, x 10 patrols per sector, x 4 sectors, x 365 days)
- 7,920 air patrol hours
- 58,400 mobile patrol person days to investigate violations of the ceasefire along Liberian borders (4 military observers per patrol, x 10 patrols per sector, x 4 sectors, x 365 days)
- 292,000 person days securing key installations (20 troops per key installation, x 10 installations per sector, x 4 sectors, x 365 days)
- 31,200 person days to pursue illegally held weapons throughout the country (30 troops per operation, x 5 operations per week, x 4 sectors, x 52 weeks)

External factors

Regional States and organizations will continue to respect the territorial integrity of Liberia. Troop-contributing countries will continue to provide the necessary military capabilities

Table 2
Human resources: component 1, ceasefire

	Total
I. Military observers	
Approved 2004/05	215
Proposed 2005/06	215
Net change	—
II. Military contingents	
Approved 2004/05	14 785
Proposed 2005/06	14 785
Net change	—

	International staff										
III. Civilian	*USG -ASG*	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Office of the Force Commander											
Approved 2004/05	1	1	—	—	—	2	—	4	—	—	4
Proposed 2005/06	1	1	—	—	—	2	—	4	—	—	4
Net change	—	—	—	—	—	—	—	—	—	—	—
Joint Monitoring Commission secretariat											
Approved 2004/05	—	—	1	—	1	1	—	3	—	—	3
Proposed 2005/06	—	—	1	—	1	1	—	3	—	—	3
Net change	—	—	—	—	—	—	—	—	—	—	—
Disarmament, Demobilization, Rehabilitation and Reintegration Section											
Approved 2004/05	—	—	4	2	—	1	—	7	1	4	12
Proposed 2005/06	—	—	—	—	—	—	—	—	—	—	—
Net change	—	—	(4)	(2)	—	(1)	—	(7)	(1)	(4)	(12)
Subtotal, civilian staff											
Approved 2004/05	1	1	5	2	1	4	—	14	1	4	19
Proposed 2005/06	1	1	1	—	1	3	—	7	—	—	7
Net change	—	—	(4)	(2)	—	(1)	—	(7)	(1)	(4)	(12)
Grand Total (I-III)											
Approved 2004/05											15 019
Proposed 2005/06											15 007
Net change											(12)

[a] Includes national officers and national General Service staff.

10. **International staff**: decrease of 7 posts

Following the completion of the disarmament and demobilization phase of the disarmament, demobilization, reintegration, and rehabilitation programme, the Disarmament, Demobilization, Reintegration, and Rehabilitation Section will be abolished, and the reintegration and rehabilitation phase transferred to component 2, humanitarian and human rights, under the responsibility of the Deputy Special Representative of the Secretary-General (Humanitarian Coordination, Rehabilitation, Recovery and Reconstruction). Three posts (P-4) will be transferred to component 2, 1 post (General Service (Other level)) will be redeployed to the Office of the Special Representative of the Secretary-General and the remaining 3 posts (1 P-5 and 2 P-3) will be redeployed to component 2.

11. **National staff**: decrease of 1 post

One national post (national officer) of the Disarmament, Demobilization, Reintegration, and Rehabilitation Section will be redeployed to component 2.

12. **United Nations Volunteers**: decrease of 4 posts

Four United Nations Volunteers posts in the Disarmament, Demobilization, Reintegration, and Rehabilitation Section will be redeployed to component 2.

Component 2: humanitarian and human rights

Expected accomplishments	*Indicators of achievement*
2.1 Improved humanitarian conditions in Liberia	2.1.1 Resettlement of all of an estimated 270,000 refugees and 300,000 internally displaced persons from official camps
	2.1.2 Re-establishment of communities in areas affected by displacement as measured against benchmarks of the Results-Focused Transition Frameworks
	2.1.3 Restoration of basic social services and infrastructure as compared to pre-war levels as measured against benchmarks of the Results-Focused Transition Frameworks

Outputs

- Bimonthly meetings to facilitate, in conjunction with other United Nations agencies and humanitarian partners, the coordination mechanism established under the Results-Focused Transition Framework and in particular its working committees on clusters 3, 6 and 7
- Publication of a bimonthly newsletter framing the current events of the Results-Focused Transition Framework Implementation and Monitoring Committee, as well as the broader donor community and the United Nations agencies, funds and programmes, non-governmental organizations (NGOs), and the International Committee of the Red Cross (ICRC) present in Liberia, to serve as an external relations tool for ensuring ongoing resources for the Results-Focused Transition Framework and by extension the transition from relief to development in Liberia
- Advice to the Ministry of Internal Affairs and the Ministry of Foreign Affairs on the creation of national legislation to comply with international treaty obligations relating to humanitarian issues

- Coordination of the efforts of the United Nations Development Programme (UNDP), the United Nations High Commissioner for Refugees (UNHCR), the United Nations Population Fund (UNFPA), the World Health Organization (WHO) and the World Food Programme (WFP), as well as the International Organization for Migration (IOM) and NGOs for the return of 100,000 internally displaced persons
- Implementation of quick-impact projects to ensure sustainability of the return of internally displaced persons and refugees in the long term
- Monthly meetings of the United Nations Country Team, including UNDP, UNHCR, UNFPA, WHO and WFP, IOM and NGOs to coordinate humanitarian activities at the field level through six regional offices, and maintenance of a humanitarian database to track "who is doing what and where" and the evolving humanitarian needs to initiate appropriate and targeted assistance to beneficiaries

Expected accomplishments	*Indicators of achievement*
2.2 Progress towards protection of human rights, fundamental freedoms and national reconciliation in Liberia	2.2.1 Adoption of a national human rights action plan
	2.2.2 The Truth and Reconciliation Commission begins hearing cases

Outputs

- Advice to the Government in formulating and adopting ratifications for 5 signed treaties and to ratify international treaties on trafficking and organized crime
- 5 workshops for government officials, members of the Independent National Human Rights Commission and representatives of NGOs on the formulation of a national human rights action plan
- Organization of 10 training workshops on human rights for judges
- 4 workshops for government officials on reporting to human rights bodies
- 20 training sessions for law enforcement and corrections officials on the promotion and protection of human rights
- 10 training sessions for Ministry of Education officials and schoolteachers on teaching human rights
- Advice to the Ministry of Justice on building databases on sexual violence against children and on violations of human rights, and to women's organizations on building databases on violations of women's rights
- Technical advice to the Transitional Government in the formulation of a national strategy on child protection
- Provision of course material and instructor and organization of an international human rights law course at the Arthur Grimes Law School of the University of Liberia
- Technical advice to the Transitional Government on the preparation of reports to human rights treaty-monitoring bodies
- 15 training workshops for teachers and local members of the Mano River Women's Union on women's access to justice, in partnership with the Association of Female Lawyers of Liberia
- 17 training workshops for women's organizations on lobbying and advocacy, governance building, resource mobilization and accountability capacities, as well as documenting violations of women's rights

- Training for 7 members of the Independent National Human Rights Commission on international human rights norms, promotion of human rights, investigation of abuses and preparation of counter reports to the official human rights reports of the Government
- Organization of an international workshop bringing together international experts on transitional justice, members of the Truth and Reconciliation Commission, representatives of civil society groups and officials of the Transitional Government to draft legislation of the Truth and Reconciliation Commission
- 10 workshops at the county level on truth and reconciliation to raise awareness of local leaders and civic groups on the process of the Truth and Reconciliation Commission and the law governing it
- Training for members and staff of the Truth and Reconciliation Commission on international best practices, investigation techniques, report writing, testimony taking and information management
- Provision of transportation and the organization, in partnership with local authorities and civic groups, of 20 trips for members of the Truth and Reconciliation Commission to counties of Liberia to apprise the Liberian population of the Commission's work and to solicit cooperation from victims and potential witnesses

Expected accomplishments	*Indicators of achievement*
2.3 Reintegration of ex-combatants into Liberian civil society, including meeting the special needs of child combatants and women	2.3.1 Employment of 26,000 reintegration project participants, out of 107,000 ex-combatants, in local economy
	2.3.2 Enrolment of 28,000 reintegration project participants, out of 107,000 ex-combatants, in educational institutions accredited by the Ministry of Education

Outputs

- Guidance to the Joint Implementation Unit on rehabilitation and reintegration policy issues, based on meetings with the National Commission on Disarmament, Demobilization, Reintegration and Rehabilitation
- Coordination of 200 rehabilitation and reintegration projects for a total of up to 60,000 ex-combatants, in partnership with UNDP, UNHCR, UNFPA, WHO, the United Nations Children's Fund (UNICEF), the United Nations Human Settlements Programme, NGOs and bilateral donors
- Monitoring and coordination of reconciliation activities, such as psychosocial counselling, peer support groups, community acceptance hearings on ex-combatant returns, and community services across all 15 counties, undertaken by the United Nations agencies, funds and programmes, as well as by NGOs
- Organization of 1 job fair with private sector businesses to promote employment opportunities for ex-combatants
- Design and implementation of a nationwide multimedia public information programme in support of rehabilitation and reintegration, including daily and weekly messaging and promotion in television, radio, and national newspapers, as well as posters, newsletters, leaflets, and community outreach
- Organization of a media training workshop to promote accurate, informed and unbiased reporting on current challenges and opportunities around rehabilitation and reintegration of ex-combatants
- 30 workshops to foster understanding and cooperation between returning communities and ex-combatants

External factors

Donors will continue to support the rehabilitation and reconstruction of Liberia

Table 3
Human resources: component 2, humanitarian and human rights

	International staff										
Civilian staff	*USG -ASG*	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	*Subtotal*	*National staff[a]*	*United Nations Volunteers*	*Total*
Office of the Deputy Special Representative of the Secretary-General (Humanitarian Coordination, Rehabilitation, Recovery and Reconstruction)											
Approved 2004/05	1	—	4	2	—	3	—	10	4	3	17
Proposed 2005/06	1	—	4	4	—	4	—	13	4	4	21
Net change	—	—	—	2	—	1	—	3	—	1	4
Relief, Recovery and Rehabilitation Section											
Approved 2004/05	—	2	11	2	—	4	—	19	14	10	43
Proposed 2005/06	—	2	9	5	—	3	—	19	8	7	34
Net change	—	—	(2)	3	—	(1)	—	—	(6)	(3)	(9)
Resource Mobilization and Trust Fund Programme, Quick-Impact Projects Unit											
Approved 2004/05	—	—	1	—	—	1	—	2	1	—	3
Proposed 2005/06	—	—	1	—	—	1	—	2	1	—	3
Net change	—	—	—	—	—	—	—	—	—	—	—
Humanitarian Coordination Section											
Approved 2004/05	—	—	1	—	—	1	—	2	—	1	3
Proposed 2005/06	—	—	4	5	—	1	—	10	12	6	28
Net change	—	—	3	5	—	—	—	8	12	5	25
Human Rights and Protection Section											
Approved 2004/05	—	1	9	16	—	3	—	29	13	6	48
Proposed 2005/06	—	1	9	16	—	3	—	29	13	6	48
Net change	—	—	—	—	—	—	—	—	—	—	—
Gender Adviser Unit											
Approved 2004/05	—	—	1	1	—	—	—	2	5	2	9
Proposed 2005/06	—	—	1	1	—	—	—	2	5	2	9
Net change	—	—	—	—	—	—	—	—	—	—	—

Civilian staff	International staff: USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Subtotal	National staff[a]	United Nations Volunteers	Total
HIV/AIDS Unit											
Approved 2004/05	—	—	1	—	—	—	—	1	2	1	4
Proposed 2005/06	—	—	1	—	—	—	—	1	2	1	4
Net change	—	—	—	—	—	—	—	—	—	—	—
Subtotal, civilian staff											
Approved 2004/05	1	3	28	21	—	12	—	65	39	23	127
Proposed 2005/06	1	3	29	31	—	12	—	76	45	26	147
Net change	—	—	1	10	—	—	—	11	6	3	20

[a] Includes national officers and national General Service staff.

Expected accomplishment/output

Expected accomplishment: 2.1 Improved humanitarian conditions in Liberia

Outputs

- Coordination of the efforts of UNDP, UNHCR, UNFPA, WHO and WFP, as well as IMO and NGOs for the return of 100,000 internally displaced persons
- Bimonthly meetings to facilitate, in conjunction with other United Nations agencies and humanitarian partners, the coordination mechanism established under the Results-Focused Transition Framework and in particular its working committees on clusters 3, 6 and 7
- Publication of a bimonthly newsletter framing the current events of the Results-Focused Transition Framework Implementation and Monitoring Committee as well as the broader donor community and the United Nations agencies, funds and programmes, NGOs, and ICRC present in Liberia, to serve as an external relations tool for ensuring ongoing resources for the Results-Focused Transition Framework and by extension the transition from relief to development in Liberia

Justification

- **International staff:** increase of 11 posts

  A net increase of 11 posts results from the establishment of 4 additional posts (P-3), the redeployment of 6 posts (1 P-5, 3 P-4 and 2 P-3) from component 1 and 1 post (P-3) from component 4.

  Following the abolishment of the Disarmament, Demobilization, Reintegration, and Rehabilitation Section, responsibility for the reintegration and rehabilitation phase of the disarmament, demobilization, reintegration, and rehabilitation programme will be transferred to component 2, under the Deputy Special Representative of the Secretary-General (Humanitarian Coordination, Rehabilitation, Recovery and Reconstruction), with an emphasis on the transition of the country from relief to recovery and development.

  In addition, it was decided to close the Office for the Coordination of Humanitarian Activities in Liberia, following which its functions were integrated in an expanded Humanitarian Coordination Section of UNMIL. The Mission took the lead, at the end of November 2004, for the coordination of humanitarian

activities throughout the country.

In the Office of the Deputy Special Representative (Humanitarian Coordination, Rehabilitation, Recovery and Reconstruction), 2 additional Programme Officers (P-3) will be needed to provide expanded programme planning and assessment functions for all substantive sections of the Mission. They will also provide advice and backstopping support to the ongoing implementation and evaluation of the Results-Focused Transition Framework, which is the primary mechanism approved during the February 2004 Reconstruction Conference for the transition of the country from relief to development in line with the Comprehensive Peace Agreement.

One Chief of Section at the P-5 level will be needed to head the expanded Humanitarian Coordination Section. Five additional Humanitarian Area Coordinators (P-3) will also be needed in the Humanitarian Coordination Section to serve as focal points on all humanitarian issues and processes as well as coordinate with other Mission components and with members of the Transitional Government and the international donor community.

Following the transfer of the responsibility of the rehabilitation and reintegration phase to component 2, 3 Recovery and Rehabilitation Officer posts of the former Disarmament, Demobilization, Reintegration, and Rehabilitation Section will be redeployed to the Relief, Recovery and Rehabilitation Section, and reclassified downward from the P-4 level to the P-3 level.

In addition, 1 Administrative Assistant (General Service (Other level)) will be transferred from the Relief, Recovery and Rehabilitation Section to the Office of the Deputy Special Representative to help monitor and evaluate progress on a variety of subjects in view of the increased responsibilities facing the Office of the Deputy Special Representative and the acceleration of the pace of institutional reforms in Liberia. Two Humanitarian Affairs Officers (P-4) will also be redeployed from the Relief, Recovery and Rehabilitation Section to the Humanitarian Coordination Section. They will be responsible, respectively, for supporting the ongoing process of the return of internally displaced persons and the implementation of the Liberian national strategy for returnees, and for serving as focal point on all cross-cutting humanitarian issues with special emphasis on protection issues.

- **National staff:** increase of 6 posts

A net increase of 6 posts (national officers) results from the establishment of 5 additional posts and the redeployment of 1 post from component 1.

In the Humanitarian Coordination Section, 1 Report Officer (national officer) will be needed to coordinate information flows, receive field reports and prepare periodic humanitarian reports, as well as 5 Humanitarian Affairs Officers (national officers) to provide backstopping support to the 5 additional Humanitarian Area Coordinators and to help facilitate the return process of internally displaced persons in liaison with national and local government bodies.

In addition, 6 Administrative Assistant posts (national General Service) will be transferred from the Relief, Recovery and Rehabilitation Section to the Humanitarian Coordination Section.

- **United Nations Volunteers:** increase of 3 posts

A net increase of 3 posts results from the redeployment of 2 posts from the Office of the Special Representative of the Secretary-General and 4 posts from component 1, offset by the redeployment of 3 posts to component 4.

One additional post will be needed in the Office of the Deputy Special Representative (Humanitarian Coordination, Rehabilitation, Recovery and Reconstruction) to provide administrative support in view of

the increased responsibilities facing the Office of the Deputy Special Representative. In the Humanitarian Coordination Section, 5 additional Assistant Area Coordinators will be needed to provide backstopping support to the 5 additional Humanitarian Area Coordinators as well as to help monitor humanitarian needs and concerns within their respective areas of operations.

3 posts in the Relief, Recovery, and Rehabilitation Section will be redeployed to component 4.

Component 3: security reform

Expected accomplishments	*Indicators of achievement*
3.1 Enhanced public law and order and operational capacity of the Liberian National Police Service	3.1.1 The Liberian National Police Service re-commissions police stations in 30 locations compared to 15 counties in 2004/05
	3.1.2 3,100 police candidates graduate from the Liberian Police Academy compared to 0 in 2003/04 and 900 in 2004/05
	3.1.3 15% of the police force are women compared to 12% in 2004/05
	3.1.4 Establishment of women and juvenile units in all zones in Monrovia, in 15 county police stations and in the 5 regional police headquarters
	3.1.5 Creation of a fully trained and equipped Formed Police Unit within the Liberian National Police Service

Outputs

- Technical assistance to the Liberian National Police Service to implement change management recommendations
- 11,680 foot and mobile patrol person days (2 civilian police per patrol, x 4 patrols per sector, x 4 sectors, x 365 days)
- Technical assistance to the national police in 66 policing locations on police operations, investigations, patrolling and community policing
- Weekly progress meetings with the Technical Rule of Law Committee on civilian police reform and restructuring process for the vetting, selection, registration, certification and authorization of the restructured national police force
- Advice to the Liberian National Police Academy on curriculum development and preparation of training modules
- Training of 3,100 police officers/cadets in democratic policing, human rights, code of conduct, policing ethics, and use of force
- Post-basic police academy graduate thematic training, and specialized in-service training, for 1,800 Liberian National Police Service personnel, in areas such as supervision, criminal investigation, riot control, traffic enforcement, specialized or non-lethal weapons

- Recruitment campaign for the Liberian National Police Service including weekly radio programmes, joint monthly orientation visits with members of the National Police Service and international civilian police officers to communities and educational centres throughout Liberia, distribution of pamphlets and posters
- Back-up and contingency planning support to the Liberian National Police Service in civil disorder management and in the protection of civilians
- Vetting of 3,500 police officers, and certification of 3,100 police officers as professionally competent
- Assessment of the Police Academy, the Special Security Service, the National Bureau of Investigations, the Ministry of National Security, the National Security Agency, the Bureau of Immigration and Naturalization and the Drug Enforcement Agency
- 20 training courses on gender and sexual and gender-based violence for Liberian National Police Service recruits and officers
- Advice to the Liberian National Police Service in establishing women and juvenile units to deal with violence against women
- Advice to the Police Academy on gender-mainstreaming policies

Expected accomplishments	*Indicators of achievement*
3.2 Reform of the legal, judicial and correctional systems in Liberia	3.2.1 Rehabilitation of judicial system organizational and physical infrastructure in the Temple of Justice and the Ministry of Justice
	3.2.2 16 circuit courts are open and have judges assigned compared to 11 in 2004/05
	3.2.3 Penal Reform Plan approved by the Ministry of Justice

Outputs

- Advice to national legal/judicial/correctional officials on legal, judicial and correctional reforms in consultation with international governmental organizations, NGOs, and United Nations agencies (UNDP, UNICEF and UNHCR)
- Weekly meetings with national legal professionals and government officials on Liberian judicial sector reform
- Training of 400 legal/judicial officials, 50 circuit court and special court judges, and 30 prosecutors and defence counsellors
- Advice to the Governance, Democratic Development and Rule of Law Committee on rule of law
- Advice to the Liberian National Bar Association on the appointment/commissioning/recommissioning of judges
- Organization of 15 workshops (1 in each county) to develop training programmes on jurisdiction and regulations of traditional courts for local tribal chiefs and village councils
- Quick-impact project for the Arthur Grimes Law School for the renovation, rehabilitation and reproduction of legal reference materials, to train legal professionals for the judiciary and the Ministry of Justice

- Advice to 9 prosecutors of the Ministry of Justice on legal practices
- Advice to the Solicitor General on the process of detaining prisoners awaiting trial
- Organization of a workshop and courses for the Liberian National Police Service on legal, legislative, due process issues and developing training programmes
- Organization of training sessions to 10 staff of the Ministry of Justice in organizational development, policy and planning functions and legislative review
- Monitoring of proceedings at all court levels countrywide, including daily monitoring of criminal cases in Monrovia, to correct deficiencies and ensure that corrective measures are implemented
- Organization of corrections training courses for 200 students, 12 trainers, 30 managers, and 60 participants from the judiciary
- Weekly meetings with government officials, NGOs, donor countries, human rights specialists on development of the correctional system and on Correctional Service reform
- Weekly monitoring visits to up to 9 prisons to improve prison management

Expected accomplishments	*Indicators of achievement*
3.3 Establishment of a new and restructured Liberian military	3.3.1 Enlistment of 4,500 military personnel in the restructured Liberian national defence force

Outputs

- Advice to the Government, in cooperation with the Economic Community of West African States (ECOWAS), international organizations and interested Member States, on the recruitment, training and deployment of Liberian military

External factors

Police-contributing countries will continue to provide civilian police personnel. Donors will continue to provide resources for the restructuring of the Liberian military

Table 4
Human resources: component 3, security reform

I. Civilian police	
Approved 2004/05	635
Proposed 2005/06[a]	875
Net change	240
II. Formed police units	
Approved 2004/05	480
Proposed 2005/06[a]	480
Net change	—

III. Civilian staff	International staff										
	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Subtotal	National staff[a]	United Nations Volunteers	Total
Corrections and Prison Advisory Service											
Approved 2004/05	—	—	4	—	2	1	—	7	—	4	11
Proposed 2005/06	—	—	4	—	2	1	—	7	—	4	11
Net change	—	—	—	—	—	—	—	—	—	—	—
Legal Affairs Section											
Approved 2004/05	—	—	2	—	—	1	—	3	1	—	4
Proposed 2005/06	—	—	2	—	—	1	—	3	1	—	4
Net change	—	—	—	—	—	—	—	—	—	—	—
Legal and Judicial System Support Division											
Approved 2004/05	—	1	7	6	—	2	—	16	22	6	44
Proposed 2005/06	—	1	7	6	—	2	—	16	22	6	44
Net change	—	—	—	—	—	—	—	—	—	—	—
Office of the Civilian Police Commissioner											
Approved 2004/05	—	2	5	—	—	3	—	10	2	—	12
Proposed 2005/06	—	2	5	—	—	3	—	10	2	—	12
Net change	—	—	—	—	—	—	—	—	—	—	—
Subtotal, civilian staff											
Approved 2004/05	—	3	18	6	2	7	—	36	25	10	71
Proposed 2005/06	—	3	18	6	2	7	—	36	25	10	71
Net change	—	—	—	—	—	—	—	—	—	—	—
Grand total (I-III)											
Approved 2004/05											1 186
Proposed 2005/06											1 426
Net change											240

[a] As at 1 March 2006, the number of civilian police officers will be increased from 635 to 875, and the number of formed police units will be reduced from 480 to 240. The total number of civilian police will remain at the authorized level of 1,115.

[b] Includes national officers and national General Service staff.

Component 4: peace process

Expected accomplishments	*Indicators of achievement*
4.1 Consolidated national authority throughout Liberia	4.1.1 Deployment of superintendents in all 15 countries
	4.1.2 Adoption of a regulatory framework on natural resources
	4.1.3 Compliance with requirements to rejoin the Kimberly process of certification of diamonds

Outputs

- Advice to the Government, in conjunction with ECOWAS, the European Union, the African Union and other international partners, on civil administration and good governance
- Advice to the Government on international environmental standards and the administration of natural resources
- Mediation among and regular consultation with 27 political parties and over 250 civil society organizations including NGOs to promote consensus on issues related to the achievement of sustainable peace in the region
- In partnership with ECOWAS Heads of State, the United Nations Peacebuilding Support Office in Guinea-Bissau, and major stakeholders in the West African subregion, regularly provided technical support and political advice on consensus building to the National Transitional Government of Liberia for consolidation of the peace process
- Organization of 24 meetings of the Implementation Monitoring Committee to monitor the implementation of the Comprehensive Peace Agreement
- Public information campaign to increase awareness of the local population on the peace process in Liberia
- Nationwide multimedia public information and advocacy programme in support of reconciliation, including the purchase of radio time, space in national newspapers, maintenance of web site, production of posters, newsletters and leaflets
- Training of 200 local journalists on "Empowering Liberia's Media for Sustainable Peace"
- 20 Radio UNMIL programmes 24 hours per day, seven days per week, and 8 weekly programmes

Expected accomplishments	*Indicators of achievement*
4.2 National elections in Liberia	4.2.1 Elected officials assume office by January 2006
	4.2.2 100% of eligible women are registered to vote

Outputs

- Advice to the Government in demarcation of constituencies and polling
- Advice to the National Electoral Commission to administer the electoral process
- Bimonthly meetings with the signatories to the Comprehensive Peace Agreement on electoral process
- Technical assistance to the National Electoral Commission on the conduct of civic education programmes on election process through subcontracting theatre groups and civil society organizations, conducting media

campaigns and engaging community leaders

- Training of 18,000 polling staff, 150 journalists, 200 international and 3,000 national observers on the electoral law, regulations, procedures and codes of conduct
- Provision of election materials such as polling equipment and ballot papers to 3,000 polling stations
- Security and logistical support to the National Electoral Commission
- Political, legal, and security briefings to 200 international and 3,000 national observers from organizations, including the European Union, ECOWAS, the African Union, the National Democratic Institute, the International Republican Institute, and others
- Advice to the National Electoral Commission, the Ministry of Gender and Development, and women's organizations on gender-sensitive electoral procedures and policies
- Organization of 10 workshops for potential women candidates to run for office
- Conduct of 5 workshops for all political parties to build capacity on gender mainstreaming
- Organization of 5 workshops for elected women to build capacity for systematic support focusing on leadership skills, including policy formulation and legislative procedures, fund-raising, advocacy and lobbying, and public speaking
- Establishment of a resource centre providing services such as transportation and access to the Internet and computers to political parties in the run-up to the elections
- Public information campaign on elections, including weekly radio programmes in English and local languages, fact sheets, advertisements and jingles

External factors

States of the region will continue to support the development of national institutions. Donors will provide sufficient and timely funding to cover the costs of the elections

Table 5
Human resources: component 4, peace process

	International staff										
Civilian staff	*USG -ASG*	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Office of the Deputy Special Representative of the Secretary-General (Operations and Rule of Law)											
Approved 2004/05	1	—	1	1	—	2	—	5	—	1	6
Proposed 2005/06	1	—	1	1	—	2	—	5	—	1	6
Net change	—	—	—	—	—	—	—	—	—	—	—
Political Planning and Policy Unit											
Approved 2004/05	—	1	5	2	1	1	—	10	—	4	14
Proposed 2005/06	—	1	6	2	1	2	—	12	1	4	17
Net change	—	—	1	—	—	1	—	2	1	—	3

Civilian staff	International staff: USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Subtotal	National staff[a]	United Nations Volunteers	Total
ECOWAS Liaison Office											
Approved 2004/05	—	—	1	—	—	1	—	2	1	—	3
Proposed 2005/06	—	—	—	—	—	—	—	—	—	—	—
Net change	—	—	(1)	—	—	(1)	—	(2)	(1)	—	(3)
Civil Affairs Section											
Approved 2004/05	—	1	26	17	4	3	—	51	23	31	105
Proposed 2005/06	—	1	26	17	4	3	—	51	23	31	105
Net change	—	—	—	—	—	—	—	—	—	—	—
Electoral Division[b]											
Approved 2004/05	—	2	6	15	4	6	—	33	18	150	201
Proposed 2005/06	—	1	8	12	4	2	—	27	25	153	205
Net change	—	(1)	2	(3)	—	(4)	—	(6)	7	3	4
Communications and Public Information Office											
Approved 2004/05	—	1	3	11	4	1	—	20	36	8	64
Proposed 2005/06	—	1	3	11	4	1	—	20	36	8	64
Net change	—	—	—	—	—	—	—	—	—	—	—
Subtotal, civilian staff											
Approved 2004/05	1	5	42	46	13	14	—	121	78	194	393
Proposed 2005/06	1	4	44	43	13	10	—	115	85	197	397
Net change	—	(1)	2	(3)	—	(4)	—	(6)	7	3	4

[a] Includes national officers and national General Service staff.

[b] This staffing level is proposed for the period until December 2005 only. After completion of the elections, 197 posts will be abolished by 31 December 2005, and the Division will be transformed into an Electoral Unit with only 8 posts.

Expected accomplishment output

Expected accomplishment: 4.2 National elections in Liberia

Outputs

- Advice to the National Electoral Commission to administer the electoral process
- Technical assistance to the National Electoral Commission on the conduct of civic education programmes on election process through subcontracting theatre groups and civil society organizations, conducting media campaigns and engaging community leaders
- Training of 18,000 polling staff, 150 journalists, 200 international and 3,000 national observers on the electoral law, regulations, procedures and codes of conduct

Justification

- **International staff:** reduction of 6 posts

  A net decrease of 6 posts results from the abolition of 1 post (D-1), the redeployment of 1 post (P-3) to component 2, and the conversion of 4 General Service (Other level) posts to national General Service. It is also proposed to reclassify 2 P-3 posts to P-4 and 1 P-3 post to P-2

  Following the recommendations of the assessment mission from the Electoral Assistance Division of the Department of Political Affairs conducted in March 2004, and taking into consideration the concept of operations of the National Electoral Commission, the staffing requirements of the Electoral Division have been revised, resulting in a net decrease of 6 posts

  The post of Deputy Director of the Electoral Division (D-1) is no longer needed and will be abolished

  Two Operations Advisers (P-4) are needed to devise and implement operations plans, provide advice and input to the drafting of electoral laws and regulations, and support capacity-building of the National Electoral Commission. One Training Coordinator (P-2) is also needed to plan and conduct training and briefing sessions for long-term and election day observers. It is proposed to utilize and reclassify 3 P-3 posts currently approved for County Electoral Officers to provide for these new functions

  In addition, 1 P-3 post will also be redeployed to component 2, and 4 General Service posts will be converted to national General Service

  Furthermore, the composition of the Electoral Division has been reviewed to comprise the following revised functions: 1 Management/Administration Adviser (P-5), 1 Civic/Voter Education Adviser (P-4), 1 Capacity-building and Training Adviser (P-4), 1 Electoral Legal Adviser (P-4), 1 Data Centre Manager/Adviser (P-4), 1 Logistics Adviser (P-4), 1 External Relations Adviser (P-3), 1 Procurement Adviser (P-3), 1 Budget/Finance Adviser (P-3), 1 Media Adviser (P-3), 3 Field Coordination Advisers (P-3), and 1 Information Technology Adviser (Field Service), who will provide advisory services to the National Electoral Commission, as well as one Reporting Officer (P-3), 4 Logistics Coordinators (2 P-3 and 2 Field Service), 1 Training Coordinator (P-3), and 1 Civic Education Coordinator (Field Service)

  The ECOWAS Liaison Office will be abolished and its functions integrated into the Political Planning and Policy Unit. The Office's 2 international posts (1 P-5 and 1 General Service (Other level)) will also be redeployed to that Unit

- **National staff:** increase of 7 posts

  A net increase of 7 posts results from the conversion of 4 international General Service posts to national, the redeployment of 1 post from the Office of the Special Representative of the Secretary-General and the establishment of 2 additional posts

  Additionally, 1 national officer post in the Electoral Division will be converted to national General Service. These 8 posts will provide for: 1 Civic Education Officer, 1 Graphic Artist, 3 county electoral officers, and 3 drivers (8 national General Service staff) in addition to the existing 15 national staff posts, which functions will be revised to county electoral officers

  Finally, the ECOWAS Liaison Office will be abolished and its national staff post (national General Service staff) integrated in the Political Planning and Policy Unit

- **United Nations Volunteers:** increase of 3 posts

  One Civic Education Coordinator and 2 Graphic Artists will be needed in the Electoral Division to advise and build capacity of their Liberian counterparts. Three posts are being redeployed from component 2 for this purpose

  After completion of the elections scheduled for October 2005, 197 posts in the Electoral Division will be abolished by 31 December 2005, and the Division will be transformed into an Electoral Unit with only 8 posts (1 P-5, 3 P-4, 1 P-3, 1 General Service (Other level), and 2 national General Service staff) maintained through 30 June 2006 to support the National Electoral Commission in the organization of local elections.

Component 5: support

Expected accomplishments	*Indicators of achievement*
5.1 Effective and efficient logistical, administrative, and security support to the Mission	5.1.1 Reduction in number of vehicle accidents from 414 in 2003/04 to 332 in 2004/05 to less than 300

Outputs

Service improvements

- Enforcement of a strict driver programme
- Training of 145 military and civilian personnel in defensive and off-road driving

Military and police personnel

- Emplacement, rotation and repatriation of an average troop strength of 14,002 and 215 military observers
- Emplacement, rotation and repatriation of an average number of 1,115 civilian police, including formed police units
- Supply and storage of rations and potable water emergency reserves for an average troop strength of 14,002 and for an average number of 400 formed police

Civilian personnel

- Administration of an average number of 625 international staff, 46 national officers, 752 national General Service staff and 355 United Nations Volunteers

Facilities and infrastructure

- Maintenance and repair of all Mission facilities in Monrovia, 3 sectors, and 15 counties
- Operation and maintenance of 523 generators and provision of electrical supply to all Mission facilities
- Maintenance of 7 airfields and their aviation/navigation infrastructure
- Engineering support in preparing polling sites for elections

Ground transportation

- Maintenance and operation of 1,459 vehicles, including 17 armoured vehicles, in three locations in Liberia

- Operation of a daily shuttle bus in Monrovia for up to 1,875 international and national staff and over 150 force headquarters military staff

Air transportation

- Maintenance and operation of 3 fixed-wing and 22 rotary-wing aircraft

Naval transportation

- Maintenance and operation of 1 coastal freighter

Communication

- Maintenance and operation of 18 very small aperture terminal (VSAT) systems, 63 telephone exchanges, 138 VHF and 39 UHF repeaters and transmitters, 35 microwave links, and 10 VHF FM radio broadcast stations

Information technology

- Support and maintenance of wide area networks, 2,200 desktops, 112 servers, 740 laptops, 1,205 printers, 24 high-speed scanners and 71 digital senders in 40 locations

Medical

- Operation and maintenance of 9 level-I clinics, 4 level-II clinics, and 1 level-III clinic, as well as medical facilities in the provisional headquarters and at the logistics base, for Mission personnel and on emergency basis to the local civilian population, other United Nations agencies and NGOs
- Operation and maintenance of HIV voluntary confidential counselling and testing facilities for all personnel
- HIV sensitization programme for all personnel, including peer education

Other supplies and services

- Production of 4,000 maps, using the geographic information system

Security

- Provision of 24 hours a day, 7 days a week security to 15 premises
- Semi-annually updated security plan
- Training of 81 international security staff on weapons qualification and requalification
- Training of 81 international and 77 national security staff on X-ray machines, metal detectors, explosive detectors, VIP protection, investigation techniques, first aid, dangerous goods and other security-related topics

External factors

Status-of-forces agreement will be complied with. Vendors/contractors/suppliers are able to deliver goods and services as contracted

Table 6
Human resources: component 5, support

Civilian staff	International staff								National staff[a]	United Nations Volunteers	Total
	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Subtotal			
Office of the Director of Administration											
Approved 2004/05	—	1	5	20	53	3	18	100	100	7	207
Proposed 2005/06	—	1	5	19	52	3	18	98	100	6	204
Net change	—	—	—	(1)	(1)	—	—	(2)	—	(1)	(3)
Administrative Services											
Approved 2004/05	—	1	16	14	38	13	—	82	103	47	232
Proposed 2005/06	—	1	17	14	38	13	—	83	111	54	248
Net change	—	—	1	—	—	—	—	1	8	7	16
Integrated Support Services											
Approved 2004/05	—	1	21	41	128	15	—	206	443	137	786
Proposed 2005/06	—	1	21	42	129	15	—	208	443	138	789
Net change	—	—	—	1	1	—	—	2	—	1	3
Subtotal, civilian staff											
Approved 2004/05	—	3	42	75	219	31	18	388	646	191	1 225
Proposed 2005/06	—	3	43	75	219	31	18	389	654	198	1 241
Net change	—	—	1	—	—	—	—	1	8	7	16

[a] Includes national officers and national General Service staff.

Expected accomplishment output

Expected accomplishment: 5.1 Effective and efficient logistical, administrative, and security support to the Mission

Outputs

- Training of 145 military and civilian personnel in defensive and off-road driving
- Training of 81 international security staff on weapons qualification and requalification
- Training of 81 international and 77 national security staff on X-ray machines, metal detectors, explosive detectors, VIP protection, investigation techniques, first aid, dangerous goods and other security-related topics

Justification

- **International staff:** increase of 1 post

  With a view to streamlining the Mission's structure and organization, the Integrated Mission Staff Development and Training Centre and its international staff post (1 P-4) will be transferred to the Office of the Chief of Administrative Services from the Office of the Special Representative of the Secretary-General

  In addition, the Contracts Management Unit in the Office of the Director of Administration will be abolished as training will be conducted to create contracts management capacity in each individual section. The two international posts (1 P-3 and 1 Field Service) of the Unit will be transferred to the Joint Logistics Operations Centre in Integrated Support Services to assist in the management of the 2 major food and fuel supply contracts of the Mission

- **National staff:** increase of 8 posts

  Eight national staff posts (2 national officers and 6 national General Service staff) of the Integrated Mission Staff Development and Training Centre will also be transferred to the Office of the Chief of Administrative Services from the Office of the Special Representative

- **United Nations Volunteers:** increase of 7 posts

  Seven United Nations Volunteer posts of the Integrated Mission Staff Development and Training Centre will also be transferred to the Office of the Chief of Administrative Services from the Office of the Special Representative

  In addition, the United Nations Volunteer post of the abolished Contracts Management Unit in the Office of the Director of Administration will be transferred to the Joint Logistics Operations Centre in Integrated Support Services to assist in the management of the fuel contract

II. Resource requirements

A. Overall

(Thousands of United States dollars. Budget year is 1 July 2005 to 30 June 2006.)

Category	Expenditures (2003/04)	Apportionment[a] (2004/05)	Cost estimates (2005/06)	Variance	
				Amount	Percentage
	(1)	(2)	(3)	(4)=(3)−(2)	(5)=(4)÷(2)
Military and police personnel					
Military observers	5 576.6	11 445.8	11 711.5	265.7	2.3
Military contingents	249 183.5	355 738.8	312 042.2	(43 696.6)	(12.3)
Civilian police	11 230.9	35 984.6	37 539.6	1 555.0	4.3
Formed police units	3 445.1	11 634.5	10 766.0	(868.5)	(7.5)
Subtotal	**269 436.1**	**414 803.7**	**372 059.3**	**(42 744.4)**	**(10.3)**
Civilian personnel					
International staff[b]	27 934.4	87 323.7	84 525.2	(2 798.5)	(3.2)
National staff[c]	1 905.2	6 121.2	10 042.0	3 920.8	64.1
United Nations Volunteers	3 756.7	17 763.7	13 350.9	(4 412.8)	(24.8)
Subtotal	**33 596.3**	**111 208.6**	**107 918.1**	**(3 290.5)**	**(3.0)**
Operational costs					
General temporary assistance	189.5	1 468.8	1 320.0	(148.8)	(10.1)
Government-provided personnel	—	—	—	—	—
Civilian electoral observers	—	—	—	—	—
Consultants	150.1	565.3	676.2	110.9	17.8
Official travel	2 007.4	1 976.9	1 869.2	(107.7)	(5.4)
Facilities and infrastructure	78 235.9	100 338.8	89 841.9	(10 496.9)	(10.5)
Ground transportation	48 923.0	25 600.6	29 374.0	3 773.4	14.7
Air transportation	34 720.4	74 228.1	61 791.7	(12 436.4)	(16.8)
Naval transportation	4 916.0	2 730.0	3 003.4	273.4	10.0
Communications	29 278.4	33 318.1	23 501.3	(9 816.8)	(29.5)
Information technology	11 022.1	7 508.4	4 178.9	(3 329.5)	(44.3)
Medical	7 691.4	15 031.0	13 995.7	(1 035.3)	(6.9)
Special equipment	2 898.7	6 334.9	5 205.5	(1 129.4)	(17.8)
Other supplies, services and equipment	24 116.6	25 872.8	6 898.4	(18 974.4)	(73.3)
Quick-impact projects	996.8	1 000.0	1 000.0	—	—
Subtotal	**245 146.3**	**295 973.7**	**242 656.2**	**(53 317.5)**	**(18.0)**
Gross requirements	**548 178.7**	**821 986.0**	**722 633.6**	**(99 352.4)**	**(12.1)**
Staff assessment income	3 113.1	10 084.9	11 250.7	1 165.8	11.6
Net requirements	**545 065.6**	**811 901.1**	**711 382.9**	**(100 518.2)**	**(12.4)**
Voluntary contributions in kind (budgeted)[d]	100.0	120.0	120.0	—	—
Total requirements	**548 278.7**	**822 106.0**	**722 753.6**	**(99 352.4)**	**(12.1)**

[a] Reflects adjusted distribution of approved resources between military and police personnel and operational costs categories of expenditure.

[b] Cost estimates for 2005/06 and 2004/05 are inclusive of a 20% vacancy rate.

[c] Cost estimates for 2005/06 are inclusive of a 10% vacancy rate compared to a 20% vacancy rate for national officers and a 15% vacancy rate for national General Service staff applied in 2004/05.

[d] Cost estimates for 2005/06 are inclusive of $120,000 from the Government of Germany.

B. Contingent-owned equipment: major equipment and self-sustainment

13. Requirements for the period from 1 July 2005 to 30 June 2006 are based on standard reimbursement rates for major equipment (wet lease) and self-sustainment in the total amount of $123,267,300 as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Major equipment	
Military contingents and formed police units	
Major equipment	62 036.5
Self-sustainment	
Facilities and infrastructure	
Catering (kitchen facilities)	4 554.1
Office equipment	3 929.7
Electrical	4 727.2
Minor engineering	2 736.0
Laundry and cleaning	3 813.8
Tentage	3 720.3
Accommodation	266.7
Miscellaneous general stores	7 466.9
Field defence stores	181.0
Communications	
Communications	13 506.7
Medical	
Medical services	11 142.6
Special equipment	
Explosive ordnance disposal	1 057.4
Observation	4 113.6
Identification	14.8
Subtotal	**61 230.8**
Total	**123 267.3**

Mission factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to Mission area			
Extreme environmental condition factor	1.9	1 October 2003	—
Intensified operational condition factor	1.5	1 October 2003	—
Hostile action/forced abandonment factor	2.1	1 October 2003	—
B. Applicable to home country			
Incremental transportation factor	0-5.0		

C. Training

14. The estimated requirements for training for the period 1 July 2005 to 30 June 2006 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Training consultants	10.0
Official travel, training	805.0
Training fees, supplies and services	302.9
Total	**1 117.9**

15. The resource requirements will be used for internal and external training mainly in the areas of civilian police management and practices, integrated training management, civil/military coordination, ground transportation, air operations, movement control, communications and information technology, security, engineering, financial management, supply and contracts management, general services, personnel management, and public information.

D. Non-budgeted contributions

16. The estimated value of non-budgeted contributions for the period 1 July 2005 to 30 June 2006 is as follows:

(Thousands of United States dollars)

Category	*Actual value*
Status of Forces agreement[a]	6 750.0
Voluntary contributions in kind (non-budgeted)	—
Total	**6 750.0**

[a] Inclusive of estimated rental value of Government-provided premises, and of exemption of air and naval transportation fees and taxes.

III. Analysis of variances[1]

Reference

The present section describes the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate;
- **External**: variances caused by parties or situations external to the United Nations;
- **Cost parameters**: variances caused by United Nations regulations, rules and policies;
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g., by reprioritizing or adding certain outputs) or efficiently (e.g., by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g., by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment).

	Variance	
Military observers	**$265.7**	**2.3%**

- **Management: additional inputs and same outputs**

17. The additional requirements are attributable to a higher unit cost of travel for rotation based on actual cost incurred of $3,200 per one-way trip compared to $2,500 estimated in the budget for 2004/05.

	Variance	
Military contingents	**($43,696.6)**	**(12.3%)**

- **Management: reduced inputs and outputs**

18. The lower requirements result mainly from the repatriation as of 1 March 2006 of 3 infantry battalions, representing 2,348 military contingents, on the assumption that the October 2005 elections take place as scheduled and are successful.

[1] Resource variance amounts are expressed in thousands of United States dollars.

	Variance	
Civilian police	**$1,555.0**	**4.3%**

- **Management: additional inputs and same outputs**

19. The additional requirements are attributable mainly to a higher unit cost of travel for rotation and emplacement based on actual cost incurred of $3,200 per one-way trip compared to $2,500 estimated in the budget for 2004/05.

	Variance	
Formed police units	**($868.5)**	**(7.5%)**

- **Management: reduced inputs and same outputs**

20. The reduced requirements result primarily from a lower unit cost of travel for rotation and repatriation based on actual cost incurred of $1,250 per one-way trip compared to $2,500 estimated in the budget for 2004/05.

	Variance	
International staff	**($2,798.5)**	**(3.2%)**

- **Management: reduced inputs and outputs**

21. The lower requirements are due mainly to the reduction of 21 posts as of 1 January 2006. The estimated resource requirements of $84,525,200 are based on Mission-specific salary rates derived from the actual average expenditure by grade over the previous financial period. Common staff costs have been estimated at 65 per cent of net salary, and additional provision has been made for hazardous duty station allowance.

	Variance	
National staff	**$3,920.8**	**64.1%**

- **Management: additional inputs and same outputs**

22. The increased requirements result mainly from the fact that the actual average grade level of national staff is GS-4 compared to GS-3 estimated in the budget for 2004/05, adjusted by a 10 per cent vacancy rate, compared to a 20 per cent vacancy rate for national officers and a 15 per cent vacancy rate for national General Service staff in the budget for 2004/05.

	Variance	
United Nations Volunteers	**($4,412.8)**	**(24.8%)**

- **Management: reduced inputs and outputs**

23. The lower requirements are attributable mainly to the reduction of 153 posts in the Electoral Division as of 1 January 2006.

	Variance	
General temporary assistance	**($148.8)**	**(10.1%)**

- **Management: reduced inputs and outputs**

24. The decreased requirements result from lower temporary assistance requirements for the electoral process, which will consist of polling and counting personnel for periods of one to two weeks, while the budget for 2004/05 included registration personnel hired for six weeks.

	Variance	
Consultants	**$110.9**	**17.8%**

- **Management: increased inputs and outputs**

25. The higher requirements provide for the short-term hiring of consultants to continue the ongoing projects comprising reviews and workshops to build capacity in the legal and judicial area and to restructure the judicial system, to foster national consensus and respect for human rights and the rule of law, to evaluate the electoral roll and build capacity in electoral process management, quick count organization, and electoral dispute resolution, to build capacity on humanitarian data collection and analysis, and to foster responsible journalism.

	Variance	
Official travel	**($107.7)**	**(5.4%)**

- **Management: reduced inputs and same outputs**

26. The lower requirements result mainly from reduced travel of Headquarters staff to the Mission to provide technical and administrative support, and of the Selection Assistance Team to troop and civilian police-contributing countries, as the Mission is entering its maintenance phase.

	Variance	
Facilities and infrastructure	**($10,496.9)**	**(10.5%)**

- **Management: reduced inputs and outputs**

27. The decreased requirements are attributable mainly to the fact that the major construction projects for the establishment of camps, facilities, ports and airports, as well as of the ship-to-shore fuel receiving facility at the port of Monrovia will be completed during the financial period 2004-05, leading to reduced provisions for construction services and field defence supplies for 2005-06.

	Variance	
Ground transportation	$3,773.4	14.7%

- **Management: increased inputs and same outputs**

28. The additional requirements are due mainly to the acquisition and rental of trucks for the distribution of fuel following the implementation during the financial period 2004/05 of a ship-to-shore fuel receiving facility at the port of Monrovia, and to the replacement of 121 vehicles to be written off as they have reached the end of their economical life, have been damaged in accidents, or are in bad condition.

	Variance	
Air transportation	($12,436.4)	(16.8%)

- **Management: reduced inputs and outputs**

29. The lower requirements result primarily from reduced helicopter flying hours, as the Mission plans to continue using until February 2006 its current reduced fleet of 22 rotary-wing aircraft, which has proved sufficient to cover the Mission's operational needs, compared to 23 aircraft in the budget for 2004/05. This rotary-wing fleet will be further reduced by 7 helicopters from 1 March 2006 onward, and will then consist of only 15 aircraft (6 MI8-MTV, 8 MI8-MT, and 1 MI 26).

	Variance	
Naval transportation	$273.4	10.0%

- **Management: increased inputs and same outputs**

30. The additional requirements are attributable mainly to the higher cost of fuel and higher rental cost of the coastal freighter, based on actual contractual arrangements.

	Variance	
Communications	($9,816.8)	(29.5%)

- **Management: reduced inputs and same outputs**

31. The lower requirements are due mainly to reduced acquisition of communications equipment, which comprise only the replacement of items to be written off, while the budget for 2004/05 still provided for the establishment of the Mission's communications network.

	Variance	
Information technology	($3,329.5)	(44.3%)

- **Management: reduced inputs and same outputs**

32. The lower requirements are due mainly to reduced acquisition of information technology equipment, which comprise only the replacement of items to be written

off, while the budget for 2004/05 still provided for the establishment of the Mission's information technology network.

	Variance	
Medical	**($1,035.3)**	**(6.9%)**

- **Management: reduced inputs and outputs**

33. The reduced requirements result primarily from the fact that medical services in relation to the disarmament and demobilization of ex-combatants will no longer be needed as this phase of the disarmament, demobilization, rehabilitation, and reintegration programme will be completed in 2004/05.

	Variance	
Special equipment	**($1,129.4)**	**(17.8%)**

- **Management: reduced inputs and outputs**

34. The lower requirements are due mainly to reduced provision for self-sustainment resulting from the repatriation of 3 infantry battalions as of 1 March 2006.

	Variance	
Other supplies, services and equipment	**($18,974.4)**	**(73.3%)**

- **Management: reduced inputs and outputs**

35. The reduced requirements result primarily from the fact that rations and cash compensation payments in relation to the disarmament and demobilization of ex-combatants will no longer be needed as this phase of the disarmament, demobilization, rehabilitation, and reintegration programme will be completed in 2004/05.

IV. Actions to be taken by the General Assembly

36. The actions to be taken by the General Assembly in connection with the financing of the Mission are:

(a) Appropriation of the amount of $722,633,600 for the maintenance of the Mission for the 12-month period from 1 July 2005 to 30 June 2006;

(b) Assessment of the amount in paragraph (a) above at a monthly rate of $60,219,466 should the Security Council decide to continue the mandate of the Mission.

V. Summary of follow-up action taken to implement requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions

Advisory Committee on Administrative and Budgetary Questions

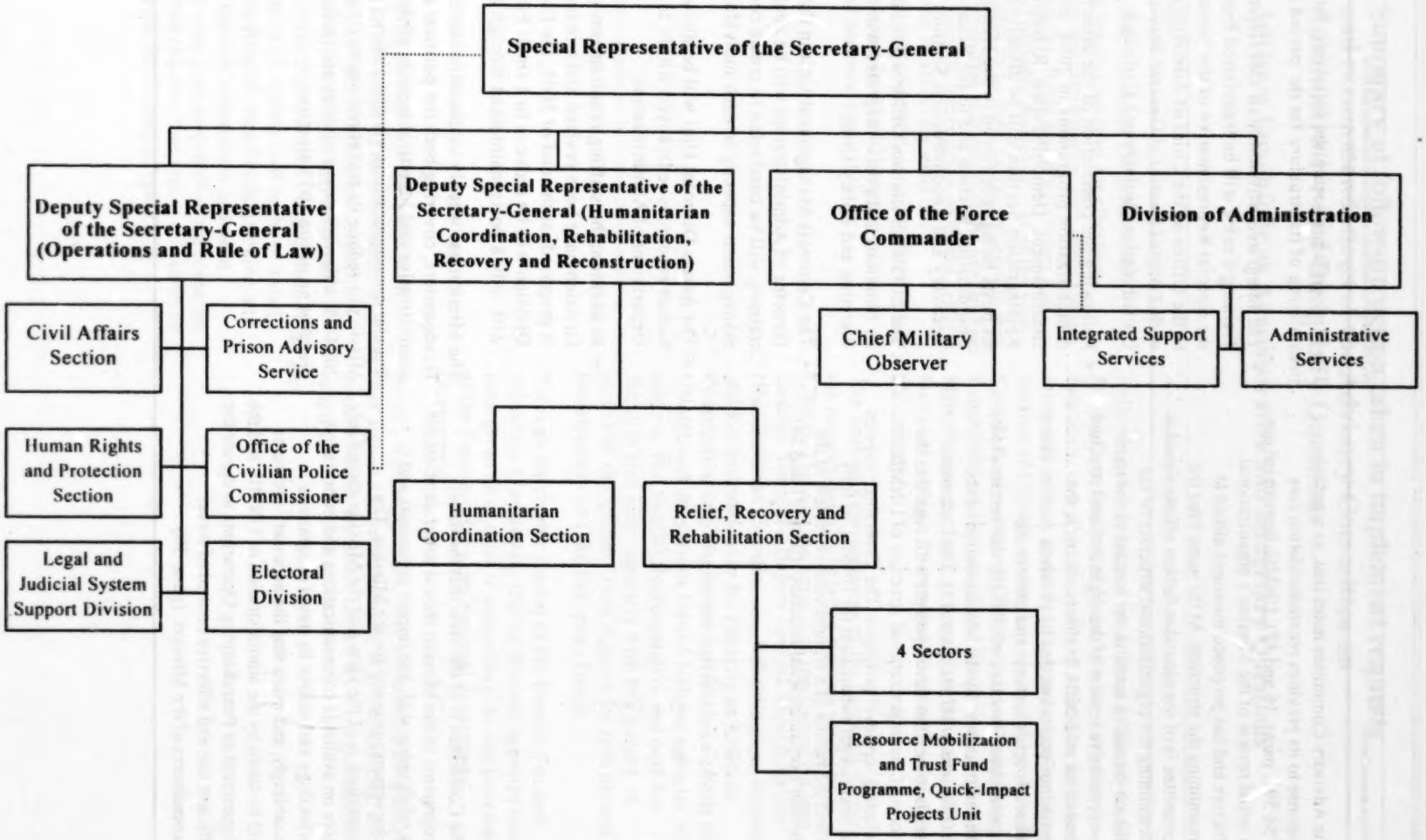
(A/58/798)

Request/recommendation	*Action taken to implement request/recommendation*
1. The Committee welcomes the information provided on the mechanisms for effective collaboration and coordination with other United Nations agencies, funds and programmes and international partners; however, it is of the view that more needs to be done by the Mission in this area. The Committee requests that the next budget submission provide information on further efforts of the Mission in achieving effective collaboration and coordination with other United Nations agencies, funds and programmes and international partners. (para. 14)	Following the closure of the Liberia office of the Office for the Coordination of Humanitarian Activities, its functions, as well as its staff and structure, have been integrated into an expanded Humanitarian Coordination Section of UNMIL under the responsibility of the Deputy Special Representative (Humanitarian Coordination, Rehabilitation, Recovery, and Reconstruction), and the Mission took the lead, at the end of November 2004, for the coordination of humanitarian activities throughout the country. The Special Representative of the Secretary-General is the coordinator of all United Nations activities in Liberia. Through the vehicle of the United Nations Country Team, the Deputy Special Representative (Humanitarian Coordination, Rehabilitation, Recovery, and Reconstruction) in his capacity as Resident Coordinator, coordinates the collaborative efforts of UNMIL and the various United Nations agencies in Liberia. The Special Representative and both his deputies also meet regularly with key donors, in particular the United States Agency for International Development and the European Union. Through the cluster system of the Results-Focused Transition Framework, United Nations agencies have been given clear roles in supporting the implementation of the Framework by the National Transitional Government.
2. The Advisory Committee was provided with information on the status of memorandums of understanding and pre-deployment inspections. The Committee is concerned that as at the beginning of May 2004, only 3 troop-contributing countries, out of 20 represented in the Mission, had signed memorandums of understanding and that pre-deployment inspections had been conducted in only 5 troop-contributing countries. The Committee requests that urgent measures be taken to remedy this situation. (para. 19)	As of 1 November 2004, 14 troop-contributing countries have signed 40 memorandums of understanding, and 8 memorandums are under review by 6 troop-contributing countries.

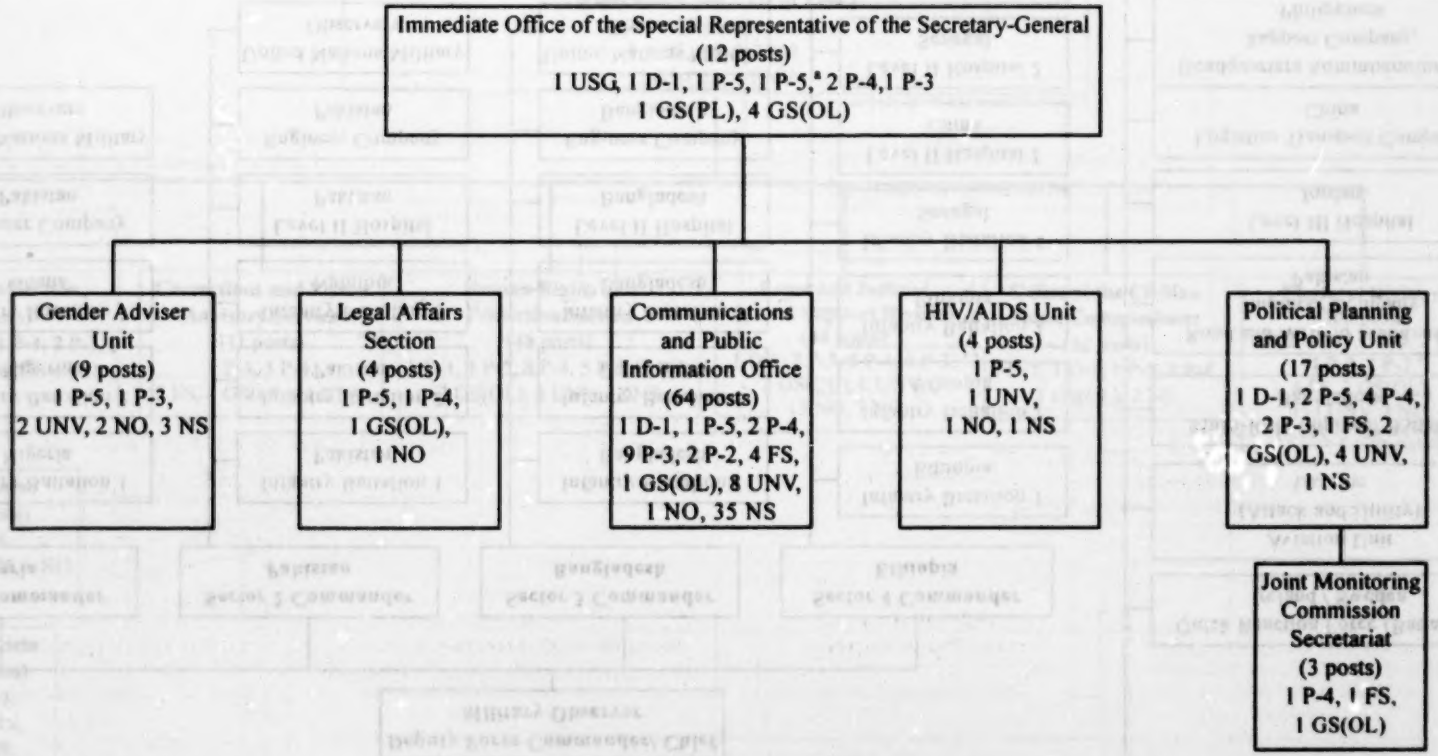
Request/recommendation	*Action taken to implement request/recommendation*
3. The Advisory Committee notes that, as a partial response to its previous recommendation (see A/58/591, paras. 16 and 17), UNMIL has carried out an initial review of the Mission's organizational structure and has proposed measures aimed at streamlining the structure. At the same time the Committee is of the view that further efforts aimed at streamlining the organizational structure of the Mission should be made in the context of the more comprehensive review of the organizational structure planned for mid-2004. In this connection, the Committee points out that its previous concern about numerous small sections and units in the organizational structure of UNMIL still remains to be taken into account by the administration of the Mission (see A/58/591, para. 15). The Committee intends to monitor developments with regard to the reform of the organizational structure of UNMIL, including top-level positions. The Committee expects the next budget submission for UNMIL to fully reflect the results of a comprehensive review of the Mission's organizational structure. (para. 21 and 34)	The Mission is proposing the following further streamlining of its structure for the period 2005/06: • The Integrated Mission Staff Development and Training Centre will be transferred from the Office of the Special Representative of the Secretary-General to the Office of the Chief of Administrative Services, with 3 posts (1 national General Service staff and 2 United Nations Volunteers) abolished; • Following the completion of the disarmament and demobilization programme in 2004, the Disarmament, Demobilization, Rehabilitation and Reintegration Section will be dissolved, with some of its posts being redeployed to the Humanitarian Coordination Section and to the Rehabilitation, Recovery and Reconstruction Section; • The ECOWAS Liaison Office will be dissolved and its functions and posts integrated within the Political Planning and Policy Unit; • The Contracts Management Unit in the Office of the Director of Administration will be abolished as training will be conducted to create contracts management capacity in each individual section; • The Assets Disposal Unit will be dissolved with its human resources redeployed within sections of the Department of Administration; • In addition, the staffing requirements of the Electoral Division have been revised and a reduction of 4 posts is proposed; at the end of 2005, the Electoral Division will be reduced to a small Electoral Unit with only 8 posts maintained through June 2006.
4. The Committee is of the view that the travel programme of the Mission should better demonstrate its relationship with and impact on outputs and achievements planned for the Mission. The Committee is of the view that the Mission should rely more on available communications and information technology and reduce its travel programme accordingly, and trusts that the necessary measures will be taken by the administration of UNMIL and the Department of Peacekeeping Operations to ensure the efficient use and effective control of travel expenditures of the Mission. (para. 30)	The Mission has weekly videoconferences with Headquarters, covering both the political and the administrative and logistical aspects of the Mission. Regular communications via this channel permit the Mission to reduce its travel requirements compared to 2004/05, although new activities are included in preparation of the 2005 elections.

Annex

Organization charts


Special Representative of the Secretary-General
Deputy Special Representative of the Secretary-General (Operations and Rule of Law)
Deputy Special Representative of the Secretary-General (Humanitarian Coordination, Rehabilitation, Recovery and Reconstruction)
Office of the Force Commander
Division of Administration
Civil Affairs Section
Corrections and Prison Advisory Service
Human Rights and Protection Section
Office of the Civilian Police Commissioner
Legal and Judicial System Support Division
Electoral Division
Chief Military Observer
Integrated Support Services
Administrative Services
Humanitarian Coordination Section
Relief, Recovery and Rehabilitation Section
4 Sectors
Resource Mobilization and Trust Fund Programme, Quick-Impact Projects Unit

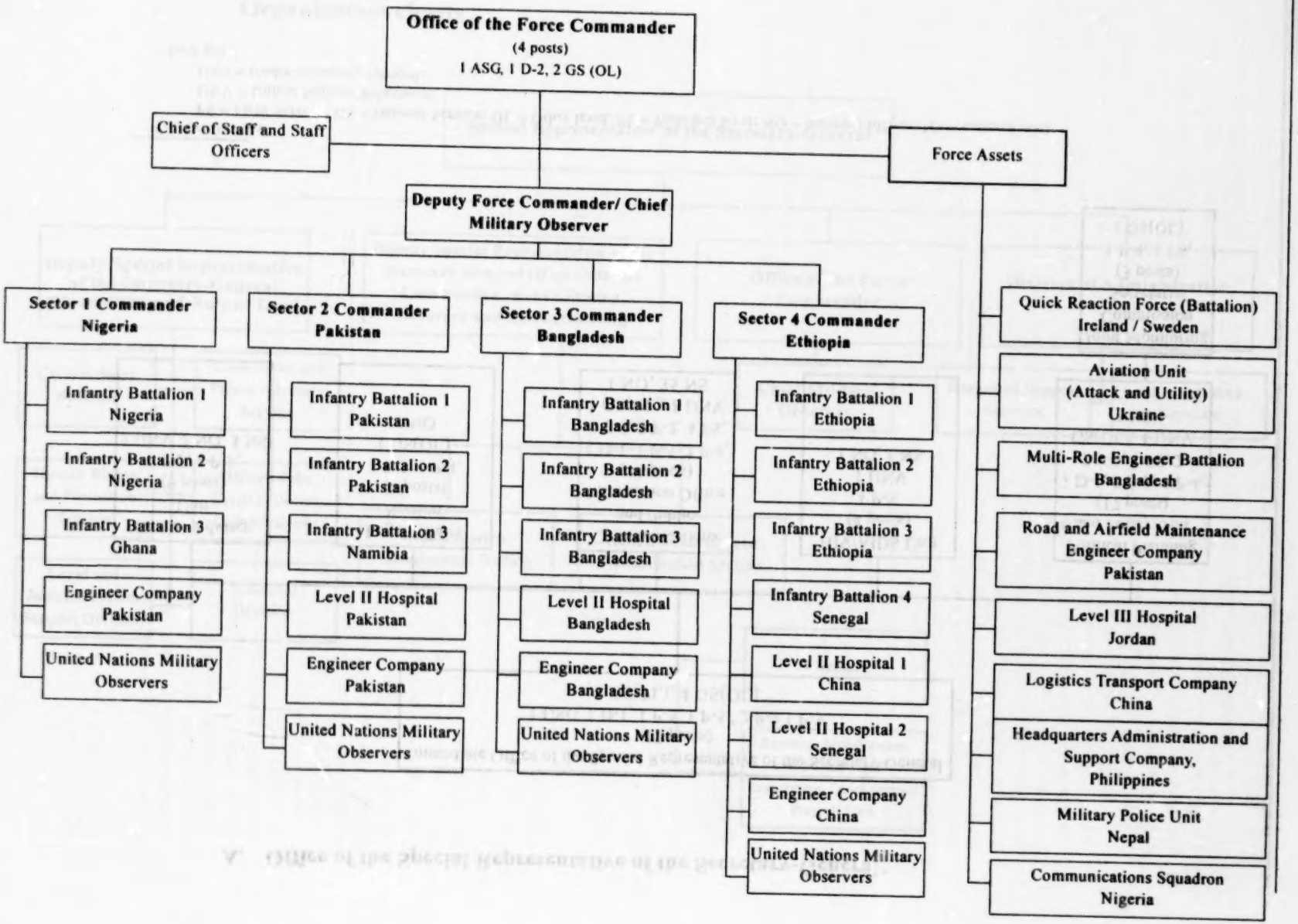
A. Office of the Special Representative of the Secretary-General*



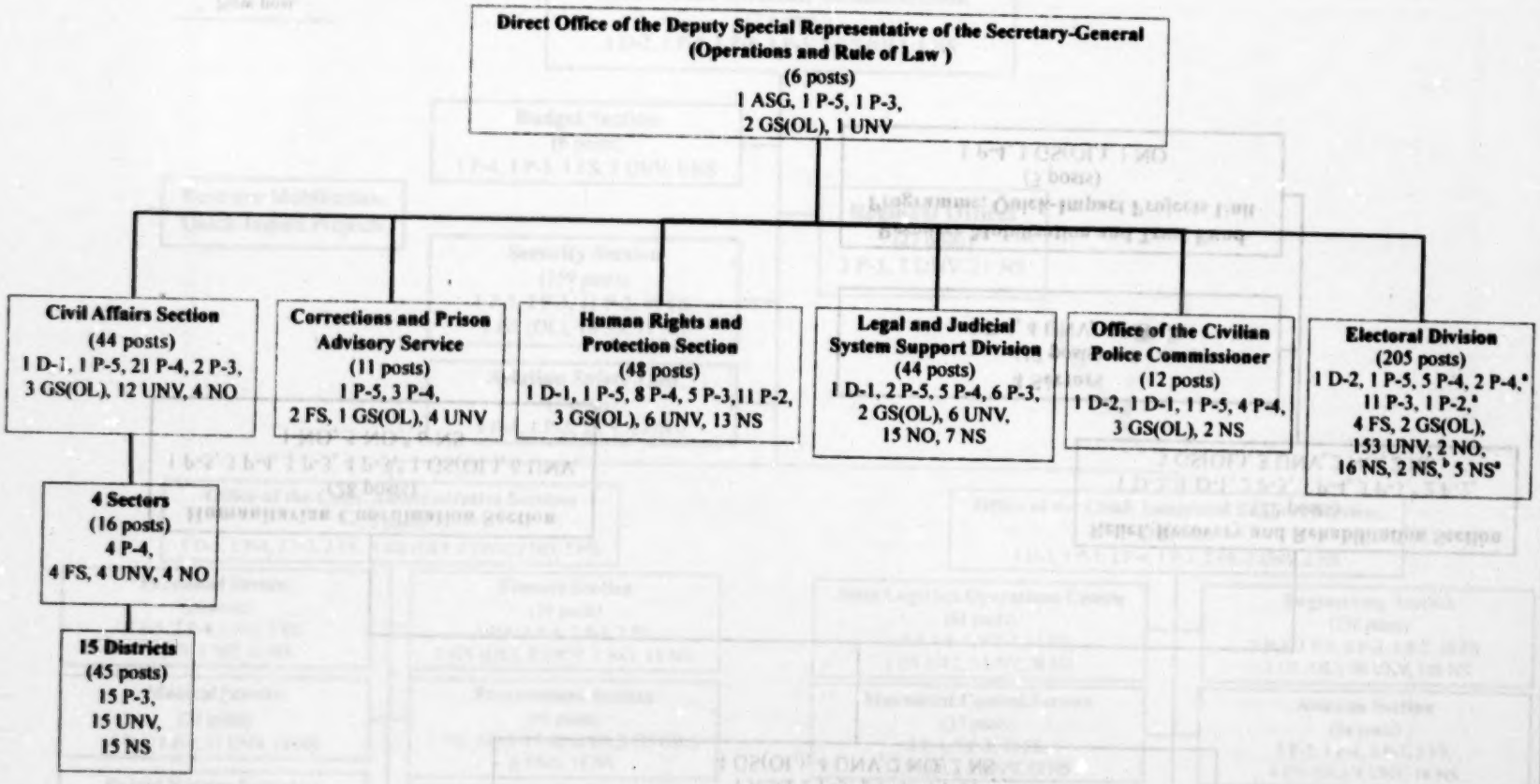
* Abbreviations:
FS = Field Service; GS = General Service; OL = Other level; PL = Principal level; NO = National officer; NS = national staff;
UNV = United Nations Volunteers;
USG = Under-Secretary-General.

* New post.

B. Military operations

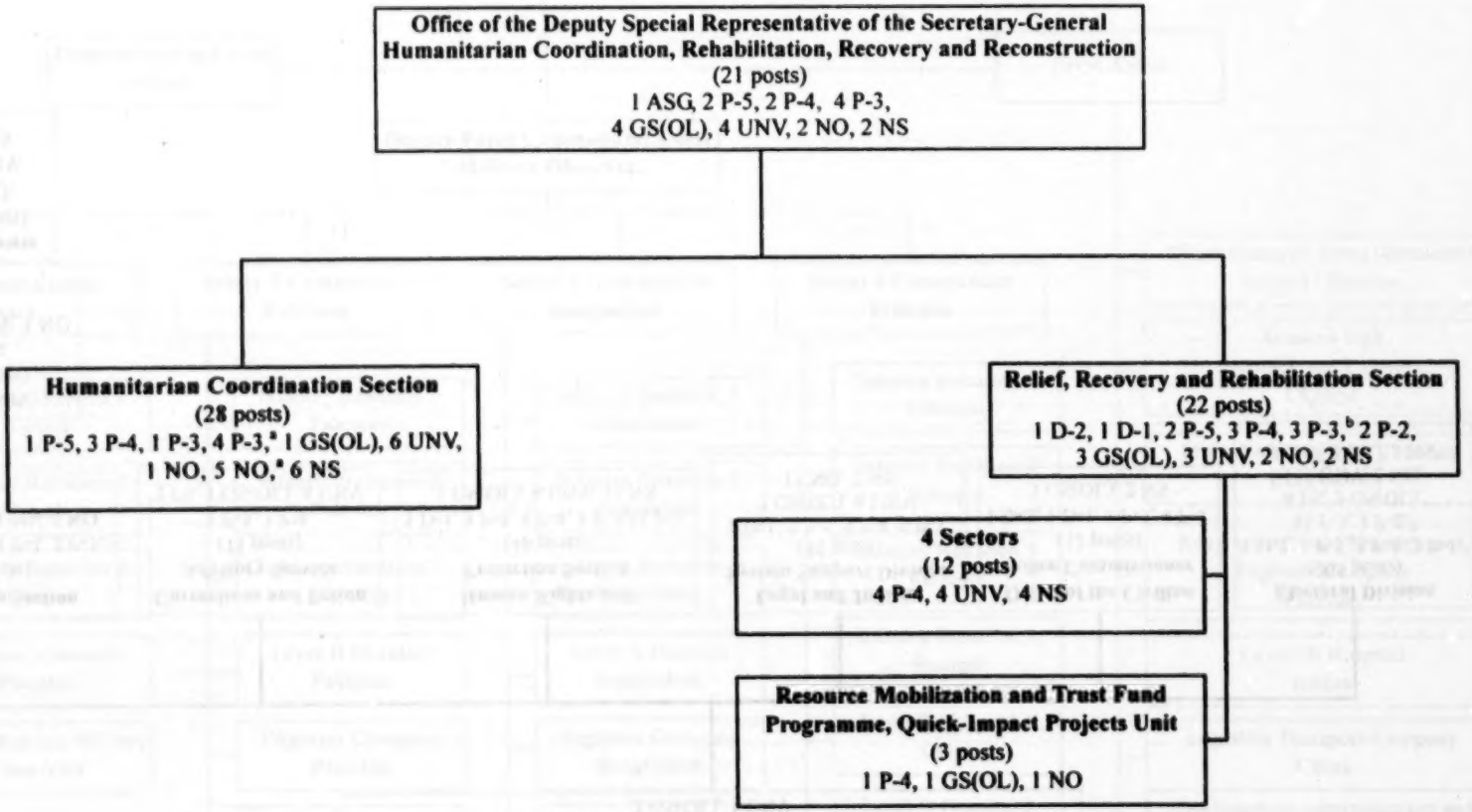

Office of the Force Commander
(4 posts)
1 ASG, 1 D-2, 2 GS (OL)
Chief of Staff and Staff Officers
Force Assets
Deputy Force Commander/ Chief Military Observer
Sector 1 Commander Nigeria
Infantry Battalion 1 Nigeria
Infantry Battalion 2 Nigeria
Infantry Battalion 3 Ghana
Engineer Company Pakistan
United Nations Military Observers
Sector 2 Commander Pakistan
Infantry Battalion 1 Pakistan
Infantry Battalion 2 Pakistan
Infantry Battalion 3 Namibia
Level II Hospital Pakistan
Engineer Company Pakistan
United Nations Military Observers
Sector 3 Commander Bangladesh
Infantry Battalion 1 Bangladesh
Infantry Battalion 2 Bangladesh
Infantry Battalion 3 Bangladesh
Level II Hospital Bangladesh
Engineer Company Bangladesh
United Nations Military Observers
Sector 4 Commander Ethiopia
Infantry Battalion 1 Ethiopia
Infantry Battalion 2 Ethiopia
Infantry Battalion 3 Ethiopia
Infantry Battalion 4 Senegal
Level II Hospital 1 China
Level II Hospital 2 Senegal
Engineer Company China
United Nations Military Observers
Quick Reaction Force (Battalion) Ireland / Sweden
Aviation Unit (Attack and Utility) Ukraine
Multi-Role Engineer Battalion Bangladesh
Road and Airfield Maintenance Engineer Company Pakistan
Level III Hospital Jordan
Logistics Transport Company China
Headquarters Administration and Support Company, Philippines
Military Police Unit Nepal
Communications Squadron Nigeria

C. Office of the Deputy Special Representative of the Secretary-General (Operations and Rule of Law posts)


Direct Office of the Deputy Special Representative of the Secretary-General (Operations and Rule of Law)
(6 posts)
1 ASG, 1 P-5, 1 P-3,
2 GS(OL), 1 UNV
Civil Affairs Section
(44 posts)
1 D-1, 1 P-5, 21 P-4, 2 P-3,
3 GS(OL), 12 UNV, 4 NO
Corrections and Prison Advisory Service
(11 posts)
1 P-5, 3 P-4,
2 FS, 1 GS(OL), 4 UNV
Human Rights and Protection Section
(48 posts)
1 D-1, 1 P-5, 8 P-4, 5 P-3,11 P-2,
3 GS(OL), 6 UNV, 13 NS
Legal and Judicial System Support Division
(44 posts)
1 D-1, 2 P-5, 5 P-4, 6 P-3,
2 GS(OL), 6 UNV,
15 NO, 7 NS
Office of the Civilian Police Commissioner
(12 posts)
1 D-2, 1 D-1, 1 P-5, 4 P-4,
3 GS(OL), 2 NS
Electoral Division
(205 posts)
1 D-2, 1 P-5, 5 P-4, 2 P-4,[a]
11 P-3, 1 P-2,[a]
4 FS, 2 GS(OL),
153 UNV, 2 NO,
16 NS, 2 NS,[b] 5 NS[a]
4 Sectors
(16 posts)
4 P-4,
4 FS, 4 UNV, 4 NO
15 Districts
(45 posts)
15 P-3,
15 UNV,
15 NS

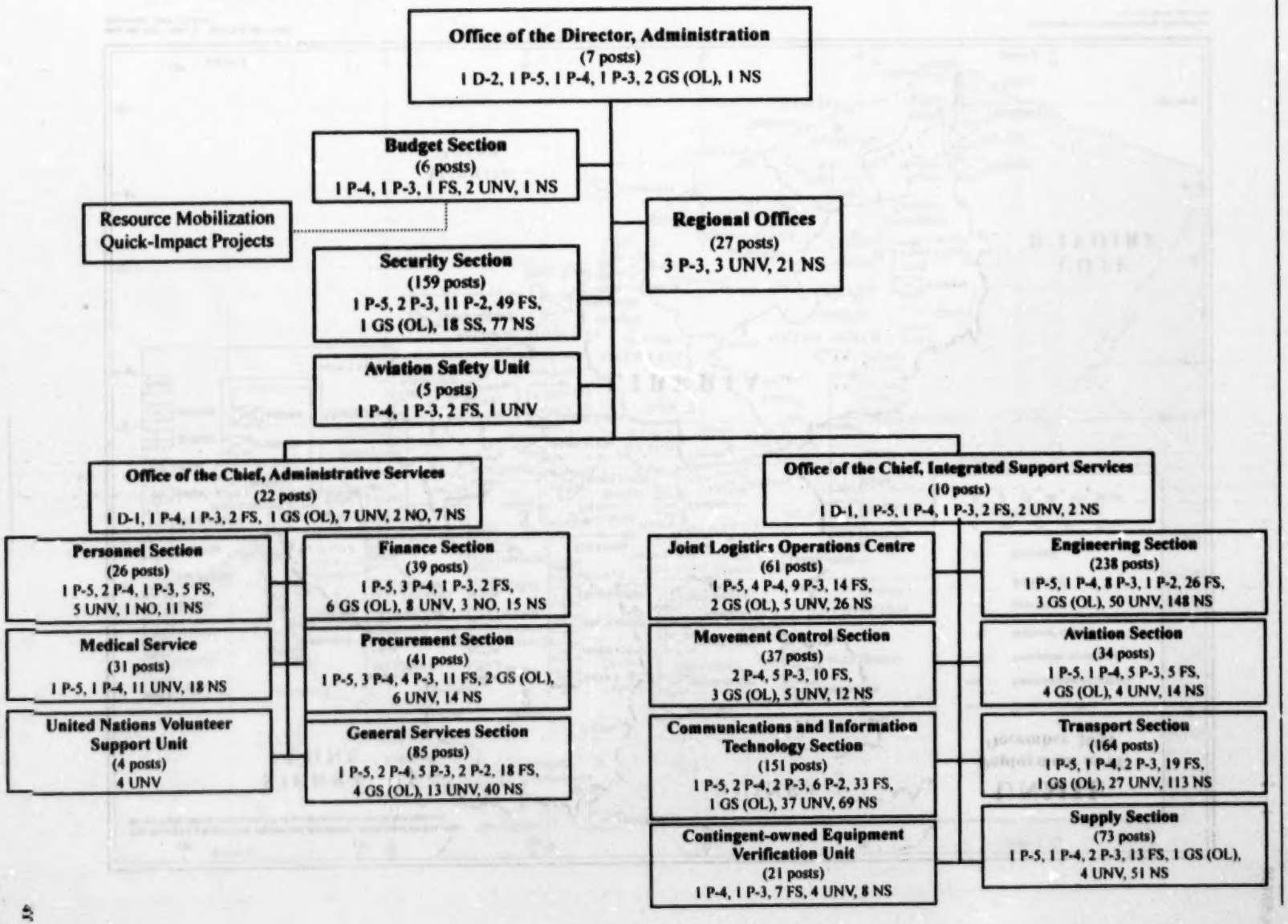
[a] Reclassified.
[b] New post.

D. Office of the Deputy Special Representative of the Secretary-General (Humanitarian Coordination, Rehabilitation, Recovery and Reconstruction posts)

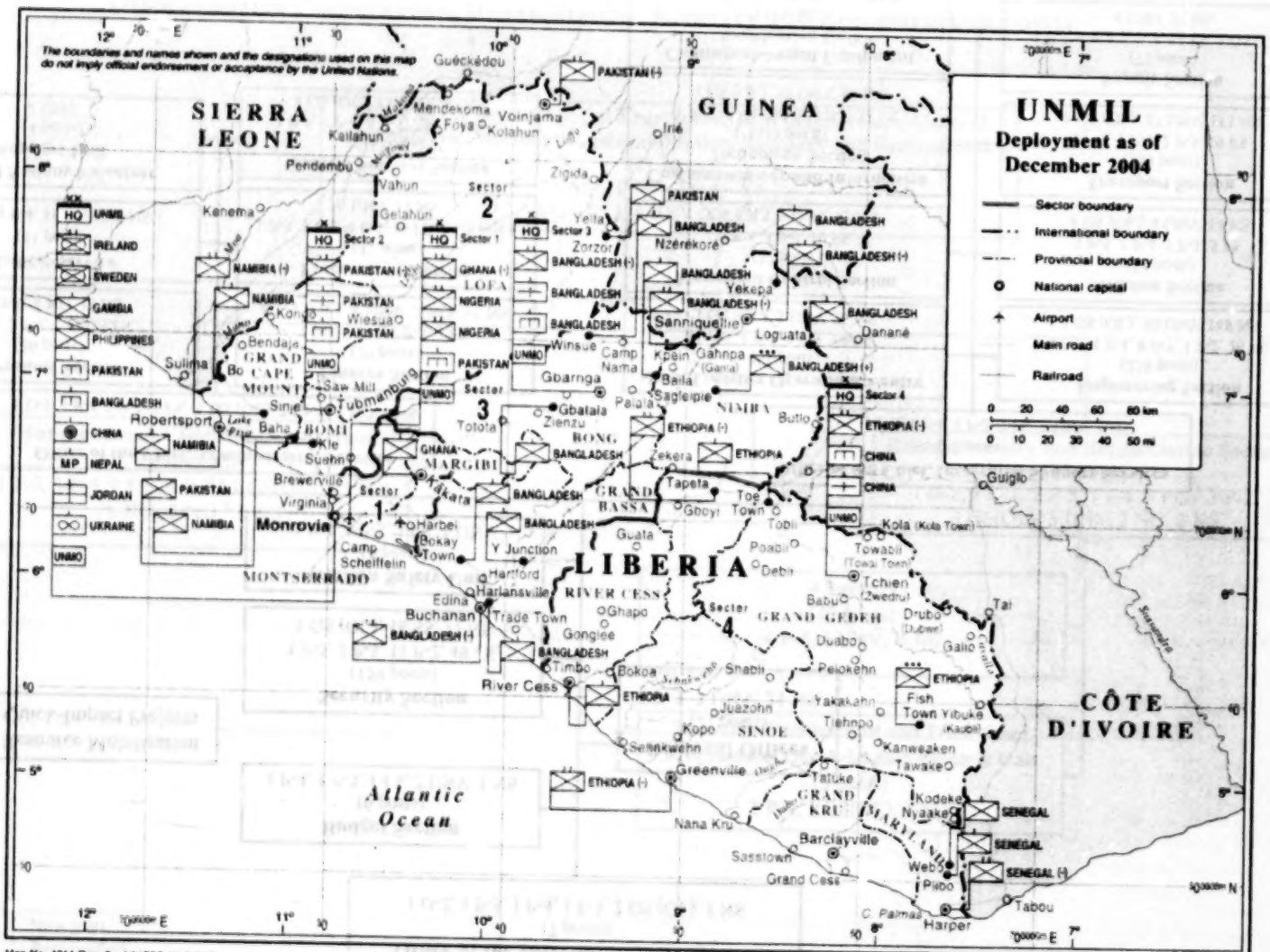

Office of the Deputy Special Representative of the Secretary-General
Humanitarian Coordination, Rehabilitation, Recovery and Reconstruction
(21 posts)
1 ASG, 2 P-5, 2 P-4, 4 P-3,
4 GS(OL), 4 UNV, 2 NO, 2 NS
Humanitarian Coordination Section
(28 posts)
1 P-5, 3 P-4, 1 P-3, 4 P-3,[a] 1 GS(OL), 6 UNV,
1 NO, 5 NO,[a] 6 NS
Relief, Recovery and Rehabilitation Section
(22 posts)
1 D-2, 1 D-1, 2 P-5, 3 P-4, 3 P-3,[b] 2 P-2,
3 GS(OL), 3 UNV, 2 NO, 2 NS
4 Sectors
(12 posts)
4 P-4, 4 UNV, 4 NS
Resource Mobilization and Trust Fund
Programme, Quick-Impact Projects Unit
(3 posts)
1 P-4, 1 GS(OL), 1 NO

[a] New post.
[b] Reclassified.

E. Division of Administration


Office of the Director, Administration
(7 posts)
1 D-2, 1 P-5, 1 P-4, 1 P-3, 2 GS (OL), 1 NS
Budget Section
(6 posts)
1 P-4, 1 P-3, 1 FS, 2 UNV, 1 NS
Resource Mobilization
Quick-Impact Projects
Security Section
(159 posts)
1 P-5, 2 P-3, 11 P-2, 49 FS,
1 GS (OL), 18 SS, 77 NS
Aviation Safety Unit
(5 posts)
1 P-4, 1 P-3, 2 FS, 1 UNV
Regional Offices
(27 posts)
3 P-3, 3 UNV, 21 NS
Office of the Chief, Administrative Services
(22 posts)
1 D-1, 1 P-4, 1 P-3, 2 FS, 1 GS (OL), 7 UNV, 2 NO, 7 NS
Personnel Section
(26 posts)
1 P-5, 2 P-4, 1 P-3, 5 FS,
5 UNV, 1 NO, 11 NS
Medical Service
(31 posts)
1 P-5, 1 P-4, 11 UNV, 18 NS
United Nations Volunteer
Support Unit
(4 posts)
4 UNV
Finance Section
(39 posts)
1 P-5, 3 P-4, 1 P-3, 2 FS,
6 GS (OL), 8 UNV, 3 NO, 15 NS
Procurement Section
(41 posts)
1 P-5, 3 P-4, 4 P-3, 11 FS, 2 GS (OL),
6 UNV, 14 NS
General Services Section
(85 posts)
1 P-5, 2 P-4, 5 P-3, 2 P-2, 18 FS,
4 GS (OL), 13 UNV, 40 NS
Office of the Chief, Integrated Support Services
(10 posts)
1 D-1, 1 P-5, 1 P-4, 1 P-3, 2 FS, 2 UNV, 2 NS
Joint Logistics Operations Centre
(61 posts)
1 P-5, 4 P-4, 9 P-3, 14 FS,
2 GS (OL), 5 UNV, 26 NS
Movement Control Section
(37 posts)
2 P-4, 5 P-3, 10 FS,
3 GS (OL), 5 UNV, 12 NS
Communications and Information
Technology Section
(151 posts)
1 P-5, 2 P-4, 2 P-3, 6 P-2, 33 FS,
1 GS (OL), 37 UNV, 69 NS
Contingent-owned Equipment
Verification Unit
(21 posts)
1 P-4, 1 P-3, 7 FS, 4 UNV, 8 NS
Engineering Section
(238 posts)
1 P-5, 1 P-4, 8 P-3, 1 P-2, 26 FS,
3 GS (OL), 50 UNV, 148 NS
Aviation Section
(34 posts)
1 P-5, 1 P-4, 5 P-3, 5 FS,
4 GS (OL), 4 UNV, 14 NS
Transport Section
(164 posts)
1 P-5, 1 P-4, 2 P-3, 19 FS,
1 GS (OL), 27 UNV, 113 NS
Supply Section
(73 posts)
1 P-5, 1 P-4, 2 P-3, 13 FS, 1 GS (OL),
4 UNV, 51 NS

Map


The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.
UNMIL
Deployment as of December 2004
Sector boundary
International boundary
Provincial boundary
National capital
Airport
Main road
Railroad
0 20 40 60 80 km
0 10 20 30 40 50 mi
LIBERIA
SIERRA LEONE
GUINEA
CÔTE D'IVOIRE
Atlantic Ocean
Monrovia
Buchanan
Harper
Zwedru
Kakata
Voinjama
Gbarnga
Ganta
Sanniquellie
Zorzor
Nzérékoré
Yekepa
Danané
Toe Town
Greenville
Sinoe
Grand Cess
River Cess
Fish Town
Sector 1
Sector 2
Sector 3
Sector 4
HQ UNMIL
IRELAND
SWEDEN
GAMBIA
PHILIPPINES
PAKISTAN
BANGLADESH
CHINA
NEPAL
JORDAN
UKRAINE
UNMO
NAMIBIA
GHANA
NIGERIA
ETHIOPIA
SENEGAL
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